

Maestro Compass — Terms of Use

Platform operator: 마에스트로 컴퍼스 (Maestro Compass), Business Registration No. 250-17-01863, owner: An Alexey (Republic of Korea) **Contact:** contact@maestro-compass.com **Website:** maestro-compass.com **Effective date:** [to be filled in at publication] **Version:** 0.1 — draft, pending legal review before publication

1. General

- 1.1. Maestro Compass (the “Platform,” “we,” “us,” “the Service”) is a classifieds and services board, together with a business directory (“Directory”), aimed at Russian-speaking users living in the Republic of Korea.
 - 1.2. By using the Platform — browsing the site, creating an account, posting listings, leaving reviews, or purchasing a paid Directory subscription — you agree to these Terms of Use. If you do not agree, please do not use the Platform.
 - 1.3. We may modify these Terms. For material changes, we will notify users on the site at least 7 days before the changes take effect. Continued use of the Platform after changes take effect constitutes acceptance of the revised Terms.
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2. Eligibility

- 2.1. The minimum age to create an account and use the Platform’s basic features is **14 years old**, in line with Korean personal data protection requirements for minors.
 - 2.2. Users under **19 years old** (the age of full legal capacity under Korean law) must obtain consent from a legal representative (parent/guardian) before entering into any paid transaction through the Platform — including Pro/Top Directory subscriptions, boost purchases, or transactions with other users. Obtaining such consent is the responsibility of the user and their legal representative.
 - 2.3. By registering an account, you confirm that the information you provide (name, contact details) is accurate and belongs to you.
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3. User Accounts

- 3.1. You are responsible for keeping your account credentials secure and for all activity under your account.
 - 3.2. One person, one account, unless explicitly permitted otherwise by the administration (for example, a business representative managing multiple Directory listings).
 - 3.3. We may suspend or delete an account for violating these Terms, without prior notice in cases of serious violations (fraud, threats to the safety of other users).
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4. Listings, Directory Cards, and User Content

- 4.1. You may post listings (in categories such as Jobs, Real Estate, Vehicles, and others) and business cards in the Directory, subject to the rules of the relevant section.
 - 4.2. By posting content (text, photos, contact details, reviews), you confirm that: - you hold the rights to the content you post, or have permission to use it; - the information in your listing/card is accurate as of the time of posting; - the content does not infringe the rights of third parties or violate the laws of the Republic of Korea.
 - 4.3. By posting content on the Platform, you grant us a non-exclusive, royalty-free license to display, store, and distribute that content as part of operating the Platform (for example, showing it in feeds, search results, or the “Recommended” block). This license lasts as long as the content remains posted and ends upon its deletion (except for the time technically required to remove it from caches/backups).
 - 4.4. Reviews of businesses are visible to all users regardless of the business’s plan. Owners on Pro/Top plans may publicly respond to a review and report it to moderators if they believe it is false or violates the rules — the final decision on removing a review rests with the Platform administration.
 - 4.5. The Jobs category is a listings section, not an employment placement service. Employers and individuals post information about open positions or job searches themselves. The Company is not an employment agency or job placement intermediary under the Employment Security Act (직업안정법), does not participate in candidate selection, hiring, or negotiating employment terms between parties, and does not charge for posting job listings or for a successful placement. The accuracy, legality, and currency of posted job information is the responsibility of the user who posted it.
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5. Prohibited Conduct and Content

By posting content or using the Platform, you agree **not** to:

- post knowingly false, misleading, or fraudulent information (in listings, business cards, or reviews);
- offer or advertise goods, services, jobs, or deals prohibited under the laws of the Republic of Korea (including unauthorized employment without proper visa status, sale of prohibited substances or items, sexual services, pyramid schemes or fraud);
- post content that infringes the intellectual property rights of third parties;
- post another person’s personal data without their consent;
- post abusive, discriminatory, or hateful content based on nationality, religion, gender, age, health status, or other protected characteristics;
- send spam, mass-create fake listings or reviews, or use bots/automated scripts to inflate views, responses, or ratings;

- create multiple accounts to bypass plan limits, bans, or moderation;
- attempt unauthorized access to other users' accounts or to the Platform's infrastructure/databases;
- impersonate another person or business without authorization;
- use contact details obtained through the Platform for purposes unrelated to responding to a specific listing/card (in particular, for unsolicited marketing).

Violating any of these rules may result in content being hidden, an account being suspended or deleted without a refund for the remaining subscription period, and, where necessary, information being reported to the relevant authorities.

6. Directory Paid Plans, Boost, and Payment

6.1. The Directory offers Free, Pro, and Top plans with different feature sets (see the "Pricing" section on the site for details). Free is free of charge; Pro and Top are paid monthly subscriptions.

6.2. Payments for subscriptions and one-time purchases (boost) are processed through a third-party payment provider. The Platform does not store full card details — these are handled by the payment provider under its own terms and security policies.

6.3. Pro/Top subscriptions renew automatically for a new period until the user cancels. Cancellation and refund rules will be set out in a separate Refund Policy (in preparation).

6.4. When downgrading to a plan with lower limits, excess content (photos, description length, etc.) is hidden, not deleted, and becomes available again if the account returns to a plan with higher limits.

7. Disclaimers

7.1. The Platform provides a technical means for posting listings and business cards and is not a party to transactions between users, between users and businesses, or between businesses. We do not guarantee the accuracy, quality, legality, or safety of any goods, services, jobs, or other offers posted by users.

7.2. All transactions and interactions between users take place at their own risk. We recommend exercising caution: verifying the other party, avoiding money transfers without meeting in person or checking reputation, and not sharing excessive personal information.

7.3. The "Verified" badge indicates that the administration has performed a basic check on a business (for example, confirming it exists and its contact details) but is not a guarantee of the quality of its services or its good faith in any specific transaction.

7.4. The Platform is provided "as is." We do not guarantee uninterrupted or error-free operation of the site and are not liable for temporary unavailability of the Service, data loss due to technical failures, or the actions of third parties (including our payment and hosting providers).

7.5. To the maximum extent permitted by the laws of the Republic of Korea, our liability to a user for any claims related to use of the Platform is limited to the amount that user paid to the Platform over the preceding 3 months (if applicable), or otherwise limited to a reasonable amount for users of the free plan.

7.6. The Company is not liable for harm caused by one user to another user, or by any third party, in the course of using the Platform — including damage arising from fraud, bad faith conduct, defamation, misrepresentation, or other wrongdoing by users or third parties. The Company's liability is limited strictly to damage caused directly by the Company's own fault.

8. Moderation and Content Removal

8.1. We may (but are not obligated to) review, hide, or remove any content that violates these Terms or the law, without prior notice.

8.2. Users may report a listing, business card, or review through the site's functionality; reports are reviewed by the administration within a reasonable time.

9. Platform Intellectual Property

The Platform's design, logo, source code, and structure belong to the Platform operator or are used under license. Copying, reproducing, or using elements of the Platform without the operator's written consent is prohibited, except for user-generated content posted by users themselves.

10. Governing Law and Dispute Resolution

10.1. These Terms are governed by the laws of the Republic of Korea.

10.2. Any disputes arising in connection with use of the Platform are subject to the jurisdiction of the courts of Seoul, Republic of Korea, unless mandatory consumer-protection law applicable to the user provides otherwise.

11. Contact

For any questions regarding these Terms, contact: contact@maestro-compass.com